



PORTLAND | **Public Schools**

Offer to PAT, November 12

THE DISTRICT'S OFFER:



CENTERS
STUDENT
SUCCESS



RESPONDS TO WHAT
WE'VE HEARD FROM
EDUCATORS



FINANCIALLY
SUSTAINABLE

Three-year cost:
\$147 million

Insufficient funding means this proposal will require budget cuts.

\$10 million (23-24)

\$27 million (24-25)

+ \$66 million (25-26)

\$103 million in estimated cuts over three years

**\$129.2
MILLION**

**EDUCATORS SHOULD BE
WELL COMPENSATED.**

- **Cumulative 10.9% cost-of-living increase** over the next three years
- **Cumulative 10.6% step increases** for roughly half of all educators over the next three years
- **1.5% bonus** for educators at the top step
- **0.5% bonus** for educators not at the top step
- **\$3,000 per year stipend** for special educators



**\$11.8
MILLION**

STUDENTS BENEFIT WHEN
EDUCATORS HAVE ENOUGH
TIME TO **PREPARE, PLAN,
AND ASSESS.**

- **410 minutes of planning each week** for elementary and middle school educators, up from 320 minutes in the current contract
- **Shift middle school schedules** to reduce workload and increase planning time
- **Delineate grading days from planning days**, and **increase the total number by 2** for elementary and middle schools and 1 for high schools
- **15 minutes more student instruction time per day**, for no loss of instructional time for elementary and middle schools
- **Reduce staff meetings from 30 to 10 per year** except for high school.

**\$2.4
MILLION**

STUDENTS AND EDUCATORS
BENEFIT FROM
**REDUCING THE HIGHEST
ELEMENTARY CLASS SIZES**

- **Drop the staffing ratio** for next year by one student at all Title 1 elementary classes
- **Drop the staffing ratio** for next year by one student at every elementary class where the maximum staffing threshold is currently over 30

**\$1.5
MILLION**

STUDENTS BENEFIT FROM
**MORE CRITICAL
BEHAVIORAL AND MENTAL
HEALTH SUPPORT**

- **Triple the size** of the district's Rapid Response Team
- **Add contract language** specifically addressing special education staff needs.
- **Add new staffing targets** for special education teachers.
- *This is in addition to our approximately **\$50 million of investments** in social workers, counselors, school psychologists, and other mental health professionals.*